

CENTER FOR WOMEN, GENDER AND GLOBAL LEADERSHIP

INAUGURATION

October 20, 2021 11:00 AM

Program

Welcome Remarks

J. Jarpa Dawuni, Ph.D. Founding Director

Call to Prayer
Dean Bernard Richardson

Welcome from the Administration

President Wayne A. I. Frederick Provost Anthony Wutoh Dean Rubin Patterson

Howard University Student Association Kylie Burke, President-HUSA

Remarks by Founding Donors
Trustee Jim Murren and Heather Hay Murren

Interlude
Howard Players



Program

Fireside Chat

Thasunda Brown Duckett
President and CEO, TIAA
&

Dr. Tashni-Ann Dubroy Chief Operating Officer Howard University

Presentation of Award

Interlude

Howard Players

Closing Remarks

Reception

Center for Women, Gender and Global Leadership



The Center for Women, Gender and Global Leadership (CWGGL) at Howard University is an interdisciplinary program with a vision to be a Center of Excellence for Black women and Black feminist consciousness, activism, and global leadership.

The mission of the Center is to promote global excellence for Black women and gender issues, feminist activism, and transformational leadership through global engagement, research, service learning, and impactful partnerships.

Our Values

Resilience, Integrity, Service, Excellence (R.I.S.E)

Message from the Director

The Journey

Today marks another important milestone in the history of Howard University as we witness the historic launch of the Center for Women, Gender and Global Leadership. A center dedicated to promoting the excellence of Black women's leadership in the United States and the African Diaspora. It is not lost on me that this day has been a long time in the making—building on the legacy of the iconic women students, leaders and administrators who have contributed to what we have today as Howard University. If there was ever any doubt in one's mind that Howard University, among other things, exemplifies Black women's excellence, the election of Howard University alumna, Kamala Harris as the first woman Vice President of the United States is a strong testament to Howard University's role in shaping women leaders.

How did we get to this day? I joined Howard University in 2015 as an assistant professor. I came to Howard with my passion and zeal for women and gender issues, and when I could not find an institutionalized space for women academics, I co-created the Women, Gender and Sexualities Collective (WGSC) with my colleague Krista Johnson in African Studies. Under the WGSC, I initiated the annual celebration of International Women's Day on March 8, which contributed to Howard University's global visibility by bringing to campus iconic women leaders.

Developing global programs and engaging faculty and students requires an enormous amount of energy and work. I could however not realize my vision of expanding the programming to include a full-day conference. My interest in contributing to global engagement opportunities at Howard University, took a toll on me. I was getting tired. I had the support of a committee of colleagues, but the load was becoming too much to carry. Fundraising, academic commitments and planning events took a toll. I realized I needed to reach out for help, and I decided to ASK—ask for help, seek more funding, and knock on one more door. I made a request to President Frederick to commit \$30,000 for three years to support my programming on women and gender issues on campus. After a couple of weeks, President Frederick informed me of a potential donor who could possibly give me \$300,000 for my work. I submitted a proposal and met with the potential donors over zoom. At the end of that meeting, Jim and Heathter Hay Murren were enthusiastic about the vision and committed to fund the establishment of the center with the gift of \$1 million.

Today, as we gather to celebrate this significant milestone, I want to thank President Frederick for believing in my vision and presenting it to the potential donors. Special gratitude to Provost Anthony Wutoh and Chief Operations Officer Dr. Tashni-Ann Dubroy for supporting all my previous programming for International Women's Day. I am grateful to my Dean, Rubin Patterson for his support. This ribbon-cutting is the beginning of a new chapter and many horizons yet to be explored, as we work collectively to promote women and gender issues nationally and globally. I see the center as a blank canvass, where we all have a seat at the table to paint a beautiful and lasting image of what we want gender equality to look like—and what it **should** be. As the founding director of the center, I acknowledge that I have amazing ideas, but I cannot, and will probably not, do it all by myself. I invite everyone who is interested and vested in women's empowerment to join us at the table so that together we can paint that beautiful image of gender and racial equality. In the words of the wise elders of South Africa, **Ubuntu!—I am because we are!**

J. Jarpa Dawuni, Esq. Ph.D.

Keynote Speaker

Thasunda Brown Duckett

President and CEO, TIAA



Thasunda Brown Duckett is President and Chief Executive Officer of TIAA, a Fortune 100 provider of secure retirements and outcome focused investment solutions to millions of people working in higher education, healthcare and other mission-driven organizations. As TIAA's CEO, Thasunda leads a company whose mission is defined by financial inclusion and opportunity – goals and values she has upheld throughout her career.

Thasunda joined TIAA after serving as Chief Executive Officer of Chase Consumer Banking, where she oversaw a banking network with more than \$600 billion in deposits and 50,000 employees. Previously, she was the CEO of Chase Auto Finance, one of the leading U.S. providers of auto financing, and National Retail Sales Executive for Chase Mortgage Banking, where she managed 4,000 mortgage bankers. Earlier in her career, Thasunda was a Director of Emerging Markets at Fannie Mae, where she led the implementation of national strategies designed to increase homeownership among Black and Hispanic Americans.

She serves on the boards of NIKE, Inc., Robert F. Kennedy Human Rights, Sesame Workshop, National Medal of Honor Museum, Economic Club of New York, University of Houston Board of Visitors and Dean's Advisory Board for the Baylor University's Hankamer School of Business. She is a member of the Executive Leadership Council, Delta Sigma Theta Sorority Inc. and Jack and Jill of America Inc.

Thasunda founded the Rosie and Otis Brown Foundation, in honor of her parents, to recognize and reward people who use ordinary means to empower and uplift their community in extraordinary ways. She is passionate about helping communities of color close achievement gaps in wealth creation, educational outcomes and career success.

Thasunda grew up in Texas and lives in Connecticut with her husband and four children. She holds a Bachelor's degree in Finance and Marketing from the University of Houston and an MBA from Baylor University.





Congratulations

Howard University Center for Women, Gender and Global Leadership Opening Geremony

October 20, 2021



As Mayor of Washington, DC, it is my pleasure to extend congratulations to Howard University on the official launch of the Center for Women, Gender and Global Leadership (CWGGL).

Today, history is being made at Howard University as you implement an interdisciplinary program with a dedicated focus on transformational leadership, global engagement, research, service learning and building impactful partnerships for Black women. Your Founding Director, Dr. J. Jarpa Dawuni envisions becoming a global center of excellence on matters relating to Black women in the United States, and the African diaspora.

Washington, DC, and Howard University are perfectly suited for this vision of excellence. I commend Howard University for fostering an equitable and inclusive campus and a community of leaders who serve in truth and excellence.

On behalf of the 712,000 residents of Washington, DC, I wish you a wonderful opening ceremony.

Washington, DC





OFFICE OF THE PRESIDENT
CHARLES R. DREW PROFESSOR OF SURGERY

Dear Howard University Community,

As one of our nation's preeminent historically Black colleges and universities, it is Howard University's distinct responsibility to press for equality and justice for all people throughout the world. Our advocacy must be both broad and targeted; our motto of "Truth and Service" calls on Howard to champion the rights due to all people and confront entrenched injustices that marginalize swaths of society based on any personal trait or characteristic.

The Center for Women, Gender and Global Leadership is a critical aspect of Howard's social justice mission. Thanks to the generous gift from Trustee Jim Murren and Mrs. Heather Hay Murren, Howard was able to create this much-needed space to provide essential support to the numerous challenges women face in their everyday lives. Not only will this center help recognize and elevate the vital role women have always played in our society, but it will serve as a critical advocacy hub to generate solutions and press for much-needed change to ensure that women receive equity and fairness, equality, and justice.

The influence of women in positions of power has been abundantly clear throughout the pandemic. Across the country and from all strata of life, women on the frontlines have helped keep people safe and informed. Whether they are doctors or nurses; administrators, receptionists, or technicians; at-home or nursing home caregivers, so many women have continued to go into work every day throughout the pandemic in order to serve their community. At a time when many people were hunkering down in their homes to keep themselves safe, these women were going into work, many taking public transportation in order to get there, to make sure that people suffering from COVID-19 were getting the care and treatment they needed. Of course, they thought about the risk they were taking on – but they simply did not let any fear they felt get in the way of the duty they needed to perform.

But more important than the impact of their individual actions was their influence, the spread of their leadership. By going into work, they inspired others to do what they could to help people and fight the pandemic. By getting vaccinated, they helped inform people that the vaccine was safe and encourage others to get vaccinated so they could protect themselves, their families and those in their communities.

It is also inspiring that, to see an example of the importance of women in our world today, we may now look to the White House. Vice President Kamala Harris is a testament to the significant role women already play in our society as well as to the impact women can have when we insist on cultivating a global society where all people – regardless of their gender – are given an equal opportunity to test the heights of their talents.

Through this center, the experience of Howard students will be significantly enriched, and we will empower Black women to continue to take their rightful place as leaders in every facet of our society and the global community.

Excellence in Truth and Service

Wayne A. I. Frederick

Charles R. Drew Professor of Surgery

President



OFFICE OF THE EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER

October 20, 2021

It is my great honor to welcome you to Howard University for this momentous occasion. The launch of the Center for Women, Gender, and Global Leadership is truly the work of history pushing our University and the world around it towards greater possibilities, and the launch of this center moves us further and higher than we've ever been on the journey.

In just a few short years, our global view of equity and representation has dramatically shifted. Individuals and institutions around the world are beginning to realize the full potential of culture, industry, and sustainability when innovation meets inclusivity. Where Howard has always been a training ground established in the development of leaders without regard for gender, race, ethnicity, or economic standing, this center will put Howard at the forefront of the world's work of stabilizing and growing nations through the development of women.

By number and nature, civilization is defined and maintained by the progress of women. This center takes this idea as the DNA of its mission and seeks to influence systems of economic development, education, defense, healthcare, industrial innovation, and governance to think of their own survival within the context of the success of women and girls.

Howard is one of America's greatest creations with the goal of perfecting ideals of liberty and equality. As we continue to discover life newly defined by a global public health crisis and international movements for racial justice and gender equality, the Center Women, Gender and Global Leadership is well-positioned to maximize investments in its work, to embolden people who support its mission, and to bend a global narrative towards even treatment and opportunities for all people.

I want to thank Dr. Wayne Frederick for his vision of Howard's essential place in this work, and Trustee Jim and Heather Murren for their historic philanthropic investment. I also want to thank Dr. J Jarpa Dawuni for her mastery in developing the framework of the center and its execution.

Thank you for your presence here today and the bold aspirations you share with our institution. Together, I know that we'll deliver in a powerful way for women of today and the girls watching who will gracefully and more easily follow in their footsteps.

Excellence in Truth and Service,

Tashni-Ann Dubroy, Ph.D., MBA

Executive Vice President and Chief Operating Officer

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Office of the Provost and Chief Academic Officer

October 20, 2021

Dear Colleagues,

It is my honor and pleasure to celebrate the founding of the Center for Women, Gender and Global Leadership at Howard University. Since the founding of Howard University in 1867, we have been committed to providing educational opportunities for all students, regardless of gender, race, ethnicity or socioeconomic status. Indeed, the earliest students at the University included the white female children of several of the Founders, as well as male and female descendants of formerly enslaved Africans.

While this launch is a poignant and noteworthy event, this celebration will be even more meaningful for several reasons. First, we celebrate the election and inauguration of Vice President Kamala Harris, a daughter of the Capstone, and an exemplar of the leadership, character, and commitment to service that has become a hallmark of an alum of this great institution. Vice President Harris frequently credits her education and experiences at Howard University as paving the way for her career aspirations, and the confidence to purse her passions and a life of service. She serves as a great example for all women and men who aspire to make a difference in this world, particularly Howard University students.

Further, as we continue to manage through the global COVID-19 pandemic, we are reminded of the significant adverse impact that COVID-19 has had on communities of color, particularly in the African American community. Not only are African Americans more likely to work in service industries increasing exposure to COVID-19, the comorbidities and health conditions prevalent in African Americans has also led to increased hospitalizations and deaths. Vaccine hesitation also continues to impact the widespread dissemination of this life-saving preventive measure in communities of color. Additionally, the social justice and systemic racism reckoning taking place in this country and globally, has heightened the need for additional focus on the development of leadership training and opportunities for women.

As we celebrate the establishment of the Center for Women, Gender, and Global Leadership, supported by a generous gift from Trustee Jim Murren and Mrs. Heather Hay Murren. I acknowledge the key leadership of the inaugural Center Director, Professor **J. Jarpa Dawuni**, who has been recognized as a Fulbright Specialist Scholar and a Carnegie African Diaspora Fellow. The Center's academic focus will include producing innovative and theoretically grounded research, and creating a data center on issues of women and gender in the United States and the global Black diaspora. The Center will provide opportunities for students through scholarships and internships. Additionally, the program will match students with high-impact women leaders, entrepreneurs, industry experts, policymakers and social justice advocates for mentorship and sponsorship opportunities.

I am grateful to Dr. Dawuni, the other members of the planning and organizing committee, and colleagues throughout the University whose commitment and hard work have ensured that the programming for the Center will continue successfully. As we continue to progress through a global COVID-19 pandemic, as well as advocate for continued, meaningful societal change in the midst of the systemic racism reckoning taking place, it is critical that we continue to elevate the voices and leadership of women who are making a significant difference in our lives to address these twin pandemics. Congratulations, and thank you for your ongoing support and commitment!

Excellence in Truth and Service,

Anthony K. Wutoh, Ph.D., R.Ph. Provost and Chief Academic Officer



Excellence in Truth and Service

Office of the Dean College of Arts and Sciences

Statement from Dean Rubin Patterson:

Launching the Center for Women, Gender, and Global Leadership at Howard University in 2021 is both a cause for celebration and an opportunity for pursuing a bold aspiration. Women's centers have existed on America's co-ed campuses for over half a century, but Howard enters this space at this crisis-ridden moment in a way that builds on what others have done and that reflects our University's unique mission and legacy. The Center for Women, Gender, and Global Leadership will concern itself with gender justice and solutions-oriented global leadership. Howard University is fortunate to have Dr. Josephine Dawuni as the Center's architect and inaugural Director. She is brilliantly prepared and supremely dedicated to building and administering a world-class women and gender center that is impactful, locally and globally.

Rubin Patterson

Dean





The rich legacy of Howard University cannot be reviewed without an extensive look at the numerous accomplishments made by formidable Black women who not only reached excellency within the definition of their respective field -- but also transcended many glass ceilings previously considered to be "unbreakable".

Powerful alumni such as Vice President Kamala Harris, lawyer and activist Pauli Murray, award winning actress Taraji P. Henson, acclaimed author Toni Morrison, and countless others, stand as trailblazers that continue to serve as compasses for success to the modern Howard students of today. It is an exceptional thought to consider how much *more* these women might have been able to accomplish had they been afforded the opportunity to access the support, guidance, and resources that will now be housed in the Center.

It is therefore not only appropriate, but also necessary, for us to celebrate the historic launch of the Howard University Center for Women, Gender, and Global Leadership.

The Center is set to address four crucial areas of focus: (1) student-centric learning opportunities, (2) heightened support for related faculty research/publications/grants, (3) community service initiatives and (4) global advocacy. It is undoubtable that the combination of these focuses will improve the academic and social culture of the University, under the exceptional leadership of Dr. Dawuni. The creation of the Center also serves as a progressive step towards the future, a future that seeks to empower Black women in leadership and contributes to a true understanding of gender equality both in practice and in scholarship.

It is a privilege to celebrate the launch of the Center while serving as the 61st President of Howard University Student Association ("HUSA"), especially as our Administration represents the 3rd Female President-Vice President slate to be elected together in the 60-year history since HUSA's inception in 1961.

I look forward to the legacy the Center will establish for itself on campus on top of the foundation of our guiding principles: Truth & Service. However, I am even more excited to see the contributions future generations of Howard women will provide and the young women who are destined to be inspired to see the most exceptional versions of themselves as obtainable through their work, involvement, and connection to the Center for Women, Gender, and Global Leadership.

Let us use this celebratory occasion to remind ourselves, and the world, that when Black women win, we all win.

Rylie C. Bunke 61st President

Howard University Student Association

HEATHER AND JAMES MURREN

Over the past century and a half, Howard has produced some of the foremost scholars, physicians, jurists, public servants, writers, and artists that have gone on to enlighten and inspire our nation and, indeed, the world. Howard produces more STEM PhDs than any other institution and is the only HBCU with its own hospital. This University has educated more than half of the black doctors., dentists and pharmacists in America. In other words, one singular institution is largely responsible for the diversification of our nation's healthcare workforce. Howard is dedicated to improving affordability and access to higher education by creating initiatives to help more students graduate in less than four years thus cutting their costs in debt and accelerating their professional careers. Unsurprisingly, Howard is ranked as one of America's top universities for social mobility.

Under Dr. Fredrick's leadership, numerous programs and services have been implemented to focus on our student's Academic success and the student experience, ultimately leading to increased student retention and higher graduation rates. Grounded in a historically Black university and a preeminent institution of higher education, a Center of Excellence for Women will not only be a place of scholarship and the creation of new knowledge, but also a place to inform, enhance and open career paths for Black women at a critical moment in history. While Black women have always had the highest workforce participation among women, and exceptionally high levels of civic engagement, the barriers to advancement resulting from both systemic racism and sexism has led to these women being overlooked and underutilized in professional fields and leadership roles, causing them significant economic disadvantage.

Black women have less than 1% of the wealth held by their single male counterparts, and even less than that held by white women and men. Many households are headed by black women, so this in turn disadvantages families, communities, and our country. Studies around the world have repeatedly demonstrated that women-headed households spend more on their families than male-headed households - even when the householders are poorer. So, driving these women's earnings power will drive consumption, which in turn drives economic growth. As long-time investors we know that the current situation needs to change - in these precarious economic and civic times we cannot afford to not fully deploy every asset towards recovery and resilience, and societal well-being,

We cannot overstate the importance of advancing Black women's leadership at this moment in history. Facing a global pandemic, a severe economic downturn and a renewed societal focus on racial injustice, the country is facing a critical inflection point. To secure our national economy and ensure our future prosperity, we must promote female leadership and ensure women's equal representation across all sectors of our society. Women already represent a significant and growing proportion of the labor force and a vocal component of civic life. This gift seeks to capture that energy, develop this exceptional talent pool, and push our country forward, with women at the helm. Under the transcendent leadership of President Frederick. Howard has become a widely influential institution that is uniquely positioned to develop the next generation of leaders. With Dr. Dawuni's guidance, we will work to bring this Center to life and realize the vision behind it. As lifetime investors of Howard, we know that the returns on this investment will be exceptional for Black women and for our country as we move past these challenging times.

We hope that this Center of Excellence can be a part of a solution towards fully engaging Black women in our economy through providing Black students with mentor ship, sponsorship opportunities and career pipelines, grounded in excellent research and scholarship.

Congratulations!

James and Heather Hay Murren Founding Donors

Message from James C. Rhee John H. Johnson Chair of Entrepreneurship, Professor of Entrepreneurship Senior Advisor, Center for Women, Gender and Global Leadership

Congratulations to us all, as we convene together for this historic ribbon cutting of the Center for Women, Gender and Global Leadership at Howard University. The world is at a cyclical and critical inflection point. We, as global citizens, can choose to live courageously by forging new friendships and alliances that will push forward creative ideas and solutions, scalable at a systems level, to address the stubborn problems made so starkly obvious during this post-Pandemic era.

Or, we can choose to do nothing.

By assembling here, together, we have chosen to do something. The mandate of this new Center is intentionally global, transformational, Black and woman centric. Under the leadership of Dr. Dawuni, the Center has already woven an initial tapestry that includes friends and leaders from across the globe and, most importantly, current students right here on campus. I am optimistic that this initial fellowship, especially if we invite others in, will make measurable strides in creating equitable and innovative solutions to the world's collective and decidedly interconnected problems.

I feel a sense of hope.

I believe that one of the critical mandates of the Center is to encourage Howard's students to be fearless in formulating ideas, generous in solving problems, and capable in actually executing the solutions. In order to do so, the Center will need to fashion a multi-disciplinary approach that is equally grounded in the sciences and the liberal arts. In short, I hope that the Center will inspire a true sense of entrepreneurship amongst our future leaders that will endure for generations to come.

I am so looking forward to witnessing the ribbon cutting.

Sincerely,

JCR

James C. Rhee John H. Johnson Chair of Entrepreneurship, Professor of Entrepreneurship Senior Advisor, Center for Women, Gender and Global Leadership

Epsy Campbell Barr Vice President, Republic of Costa Rica



I would like to extend my congratulations to the Center for Women, Gender and Global Leadership for this wonderful project that seeks to promote the participation and leadership of Afro-descendant women in all spheres of public life, especially in decision-making spaces. With this launch we are giving a voice to thousands of women to build democratic, equitable, fair, multicultural societies, free of racism, racial discrimination, sexism and exclusion. I congratulate everyone involved in this important initiative for the vindication of the rights and dignity of Afro-descendant women.

Ambassador Dr. Abena Busia Diplomat



Our work begins today. By building this momentous center of excellence for Black women, we have agreed to continue shattering glass ceilings and to educate unapologetic black feminists of courage, vision, and ingenuity. I am reminded of the Ghanaian adinkra symbol, "Wo foro dua pa a, na yepia wo" meaning "When you climb a good tree, you are given a push". This center is the "good tree". May many climb it and pluck from its branches of research, service learning and global engagement, the fruits of global leadership, boldness, and community. I look forward to our cooperative work of pushing!

Ambassador Harriet Elam-Thomas Diplomat



While many women currently serve as diplomats and heads of state, we have yet to realize genuine parity with our male counterparts. Strong leadership must be enhanced by experience gained through access and exposure to global institutions. I am honored to join the esteemed group of advisors to the Center for Women and Global Leadership at Howard University, and to uplift its mission to confirm that women are essential to improving world affairs. As Dr. Mary McLeod Bethune stated: "Next to God, the world is indebted to women: first for life itself and then for making it worth living."

Dr. Ameenah Gurib-Fakim Former President of the Republic of Mauritius



Women are said to hold half the sky and yet their contribution to our economies, livelihoods are not sufficiently appreciated. Our societies are increasingly being splintered along ideological and diversity fault lines. Yet diversity is a strength and not a weakness and, as such, should be valued more and more. As a member of the Global Council of Leaders, I am happy to see that Howard University is not only embracing but celebrating the great talents and contribution of black women in the United States and also of the diaspora.

Leymah Gbowee Nobel Peace Prize Laureate



Congratulations on the establishment and launch of the Center for Women, Gender and Global Leadership. As society reckons with the global inequalities facing women and girls, we must come together to foster an environment that will allow for strides to be made in gender equity. The safety and prosperity of women, particularly marginalised women, is paramount to a morally just and robust society. I look forward to supporting the center's mission to provide space and resources for the cultivation of future Black women leaders, scholars and activists which will bring us a step closer to this vision of equity and peaceful societies.

Dr. Phumzile Mlambo-Ngcuka Former Executive Director UN Women



My heartiest congratulations on the establishment and launch of the Center for Women, Gender and Global Leadership at Howard University. With the global state of gender parity and inequality, the center's mission is commendable. We welcome the contribution of the center to the excellence of Black women, gender issues, feminist activism and transformational leadership. And we are encouraged by the center's work through global engagement, research, service, learning and impactful partnerships. As a member of the Global Council of Leaders, I look forward to collaborating with the center to tackle the global economic disparities facing women of color and to help foster a more equitable global community.

Judge Janet Nosworthy Special Tribunal for Lebanon



My strongest commendations to all involved in conceptualization, establishment and Launch of the Center for Women, Gender and Global Leadership of Women. It promises facilitation of greater dialogue, understanding, and cooperation thus realising essential progress and development respecting these issues. Our real power lies in our ability to unite around such causes. We aspire towards greater consciousness, fostering real change within our spheres of operation and globally as we seek solutions and a clearer way forward. Commensurately, we build stronger networks providing platforms for more democratic, just and ordered societies, consistent with the rule of law and universal human rights standards.

Dr. Sandie Okoro Senior Vice President and General Counsel, The World Bank Group



I am delighted to congratulate the Center for Women, Gender and Global Leadership for its launch, as it represents an essential new focal point in a moment where gender disparities are all the more evident. Even before the pandemic, women had only three-quarters of the legal rights afforded to men, with the worst inequalities relating to family relationships, employment, control of economic assets, and violence. As we are working towards recovering and rebuilding, it is essential to tackle these disparities. The Center's mandate - to research the experiences of women, and specifically women of color, in the professional world and issues with economic mobility - alongside its mission - to prepare future leaders by matching students with high-impact women leaders, entrepreneurs, industry experts, policymakers, and social justice advocates - is certainly a relevant step in the right direction.

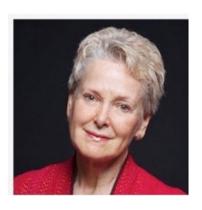
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THANK YOU

From the Center for Women, Gender and Global Leadership

JOIN OUR
MOVEMENT!