



Center for Women, Gender  
and Global Leadership

# GLOBAL LEADERSHIP OF WOMEN S U M M I T

TUESDAY, OCTOBER 4, 2022 | 10 AM- 12:30 PM  
LOUIS STOKES LIBRARY | HOWARD UNIVERSITY

# PROGRAM

## MC

**Anjerrika Bean, Ph.D.**

Assistant Director, CWGGL

## CALL TO PRAYER

**Bernard Richardson**

Dean, Andrew Rankin Memorial Chapel

## OPENING REMARKS

**J. Jarpa Dawuni, Esq., Ph.D.**

Director, CWGGL

## WELCOME

**Wayne A. I. Frederick, M.D., MBA.**

President, Howard University

## REMARKS

**Kandace L. Harris, Ph.D.**

President, HU Alumni Association

**Jordyn Allen**

President, HU Student Association

## INTERLUDE

**Rebecca Dupas, Ph.D.**



# PROGRAM

## **INTRODUCTION OF SPEAKERS**

**Dana Williams, Ph.D.**

Dean, Graduate School

## **FIRESIDE CHAT**

**H.E. Monica Geingos**

First Lady, The Republic of Namibia

**Kimberlé Crenshaw**

Professor of Law, Columbia University

**Danielle Holley**

Dean, HU School of Law

## **PRESENTATION OF AWARDS**

**Janet Nosworthy**

International Judge

## **SPONSORSHIP PRESENTATION**

**Celiné Justice**

Pivotal Ventures

## **CLOSING REMARKS**

**J. Jarpa Dawuni, Esq., Ph.D**

Director, CWGGL

## **PHOTOGRAPHY**

## **RECEPTION**



# About | CENTER FOR Women, Gender & Global Leadership

The Center for Women, Gender, and Global Leadership (CWGGL) at Howard University is an interdisciplinary program with a vision to be a **Center of Excellence** for Black women and Black feminist consciousness, activism, and global leadership.

The mission of the Center is to promote global excellence for Black women and gender issues, feminist activism, and transformational leadership through global engagement, research, service learning, and impactful partnerships.

## Values

- RESILIENCE**
- INTEGRITY**
- SERVICE**
- EXCELLENCE**



# Advisory Board



**Carole Boyce-Davies**  
Frank H.T. Rhodes Professor of Humane Letters



**Swanee Hunt**  
Diplomat, Activist, Academic, Philanthropist



**Orlando Taylor**  
Distinguished Senior Advisor to the President,  
Fielding Graduate University



**Patience Marime-Ball**  
Founder, CEO, Women of the World Endowment



**Heather Hay Murren**  
Philanthropist



**Cassandra Veney**  
Executive Director, HILLS Program



**Phyllis James**  
President, Foundation for Women's  
Leadership & Empowerment



**Joyce Ladner**  
Civil Rights Activist & Sociologist



**Stacey Stewart**  
President, CEO, March of Dimes



**James Rhee**  
John H. Johnson Endowed Chair,  
Professor of Entrepreneurship



**Sherika Shaw Ekpo**  
Chief Diversity & Inclusion Officer, Anaplan

# Global Council of Leaders



**Abena Busia**  
Professor Emerita, Ambassador



**Epsy Campbell Barr**  
Former Vice President, Republic of Costa Rica



**Leymah Gbowee**  
Nobel Peace Laureate



**Ameenah Gurib-Fakim**  
Former President, Republic of Mauritius



**Janet Nosworthy**  
International Judge



**Sandie Okoro**  
Group General Council, Standard Chartered



**Phumzile Mlanbo-Ngcuka**  
Former Executive Director, UN Women



**Ambassador Harriet L. Elam-Thomas**  
Retired Diplomat





## **J. Jarpa Dawuni, Esq., Ph.D.**

### **Director, CWGGL**

The summit's theme, Intersectionality: The Future of Black Women's Leadership, comes at a time when Black women's labor force participation remains the highest among women for any racial and ethnic group. Yet, their presence in the core of the decision-making remains negligible. Today, we are celebrating the first year of a Center of excellence that aims to contribute to preparing the next generation of Black women leaders.

As a Black woman in a leadership position, I am pleased that the year of the Center's inauguration coincided with the election of Howard University alumna Kamala Harris as the first Black woman Vice-President in U.S. history. The celebration of the first anniversary coincided with the appointment of Justice Ketanji Brown Jackson as the first woman Supreme Court justice in U.S. history. These are historical victories for Black women and valid reasons to believe Black women can showcase their leadership skills when given the opportunity.

Looking back at what we have accomplished, I am excited about the future. I want to thank President Frederick for believing in the importance of women and gender issues on campus and for sharing my vision with the donors. Special thanks to our founding donors, Jim and Heather Hay Murren, for sowing the seed of excellence. I am grateful to my fantastic team, advisory board, the global council of leaders, executive council, and everyone in and out of the Howard community who has supported our programming and dedication to women's empowerment. I solemnly invite everyone committed to promoting gender equality and the advancement of Black women to join the Center, share their ideas, donate, and participate in elevating Black women's excellence.

Thank you for joining us in our celebration of the first anniversary of the Center for Women, Gender, and Global Leadership. Since its establishment, the Center has strived to play a pivotal role at Howard University by offering innovative educational programming, supporting students with their vision of feminist engagement, and bringing acclaimed women leaders to inspire students by sharing their experiences. As the world wrestles with the issue of gender equality, the Center is dedicated to creating gender-conscious leaders who will contribute to transforming the narrative of Black women in leadership. Howard University's commitment to the United Nations solidarity movement HeForShe, the only HBCU to do so, is an example of our commitment to global leadership. The past year has been rich in intellectual production, launching a Minor in Women, Gender, and Sexualities Studies.

We initiated a research project which documents the representation of women in our colleges and senior executive positions, the Women at Howard Project. We also developed the Women in Leadership Oral History Project, which historicizes women in leadership at Howard University. Our other achievements include the launch of the Mothers of the Mecca and the Black Feminist Book Club, which have all advanced my vision of making the Center an essential resource for students, faculty, and staff.

The background features a repeating pattern of stylized, line-art faces in a light beige color. The faces are depicted in various orientations, some looking forward and others in profile. A vertical bar on the left side of the page transitions from dark blue at the top to a light orange at the bottom. The word "STATEMENTS" is centered in a bold, black, serif font.

# **STATEMENTS**





Dear Global Leadership of Women Summit Attendees,

Women have been the backbone of societies throughout history, supporting and upholding our economies, our cultures and our traditions in ways that were often unseen and under appreciated. At the same time women were bolstering our civilizations, our nations were hurting because we chose not to benefit from women's incomparable guidance, wisdom and perspective.

As Howard University continues to lead the caravan of social justice, there is little we can do that will have a greater impact than championing the cause of women's leadership. Equality and justice can only be attained when those who have historically been excluded from seats of power are finally invited to the table when the voices of those who have for so long been silenced are listened to and amplified. In particular, we must recognize how the intersections of oppression have had a devastating effect on Black women. Now is the moment for us to raise a clarion call so Black women can take their rightful and hard-earned place as leaders in all sectors of society.

I am immensely grateful to the Center for Women, Gender, and Global Leadership for righting the wrongs of history and paving the way to a brighter future -for women and for all people throughout the world.

Excellence in Truth and Service,

Wayne A. I. Frederick, M.D., MBA  
Charles R. Drew Professor of Surgery  
President, Howard University





# *Greetings*

## *Center for Women, Gender and Global Leadership Global Leadership of Women Summit*

October 4, 2022

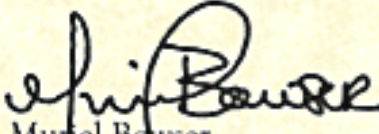
As Mayor of Washington, DC, it is my sincere pleasure to extend greetings to the organizers and attendees of the first annual Global Leadership of Women Summit, sponsored by Howard University's Center for Women, Gender and Global Leadership (CWGGL).

Under the theme: "Intersectionality: The Future of Black Women's Leadership," the summit will showcase a fireside chat between the First Lady of Namibia, Monica Geingos, and UCLA and Columbia University law professor Kimberlé Crenshaw on the role of women leaders in creating an equitable and gender inclusive society.

The work of Howard University is critical to keeping Washington, DC at the forefront of producing exemplary women leaders and promoting the CWGGL mission to become a global leader in research, programming, and advocacy on behalf of women of African descent around the world.

As you gather for this year's event, may the occasion be a springboard to forging even broader pathways to expanding the vision of empowering African American women to take the lead in advancing humankind.

On behalf of the nearly 700,000 residents of Washington, DC, I wish you a productive and inspirational event.

  
Muriel Bowser  
Mayor, Washington, DC







**Anthony K. Wutoh, Ph.D.**  
**Provost and Chief Academic Officer**

It is my great honor to welcome you to the celebration of the first anniversary of the Center for Women, Gender, and Global Leadership.

Since its launch in October 2021, the Center has impacted many students, faculty, and staff through various events to display the resilience, intellect, and leadership of Black women globally.

Congratulations and Happy Anniversary! I am grateful for being able to witness the first anniversary of this Center of Excellence for Black women and hope to attend many more anniversaries.

I also congratulate the Center's founding Director, Dr. J. Jarpa Dawuni, for her dedication and commitment to advancing Black women in leadership roles. Finally, I call on colleagues throughout the University to continue supporting the Center's programming as we collectively work to break the glass ceiling and assure that Black women increasingly access leadership positions.



**Joyce Ladner, Ph.D.**  
**Advisory Board Chair. CWGGL**

I recall vividly the activism work of my sister, Dorie Ladner, and me in the Southern civil rights movement during the 1960s. We joined SNCC (Student Nonviolent Coordinating Committee) as native Mississippians and organized sit-in protests and voter registration campaigns. We and other young people, including those at Howard University were jailed for protesting.

As the Chair of the Advisory Board, I join you in celebrating the one-year anniversary of the Center for Women, Gender, and Global Leadership. I take this time to thank Dr. Dawuni and the Center's staff for bringing critical issues facing women of color to the forefront.

The election of Kamala Harris as the first Black Vice President of the United States and the nomination of Supreme Court Justice Ketanji Brown Jackson speaks to the progressive movement of women in our country.

However, the overturning of the constitutional right for abortion clearly indicates the continued assault on women's rights. In addition to the accelerated erosion of rights for the LGBTQIA community, disabled women, and immigrant women, it is evident that most women's rights are rapidly deteriorating.

The Covid 19 pandemic heightened the economic crisis women faced as primary contributors to households. This gap threatened the needs of families and women across the globe. Second-class citizenship of women has its historical roots in the fabric of American society and across the world. The fight for equality and gender justice must be continuous despite deliberate efforts to roll back the gains women have achieved.

I worked with Bayard Rustin to organize the March on Washington and raised money to bring black people from the South to the March. We were determined to get voting rights for people like Fannie Lou Hamer in the Mississippi Delta and to open doors for the next generation.

While working in the civil rights movement, I met the pioneering NAACP lawyers Ruby Hurley and Constance Baker Motley. The latter later became a federal judge. Before meeting them, I had never met a Black female lawyer. This interaction with them and the opportunity to work with Ella Baker, the founder of SNCC, and Fannie Lou Hamer showed me that I, too, could fight for the rights of the disfranchised. I became fired up about the work that was in front of me. I ran with the torch. I am acutely aware that passing the torch to the next generation of leaders has to be intentional, purpose-filled, and done with excellence and passion.

Women of color are often excluded from conversations on feminism because of systemic inequality. The Center is filling the gap by virtue of being an HBCU geographically located in the nation's capital that provides opportunities to students not available elsewhere. The goal of the Center is to create life-changing moments for students as well as our other constituents. I ask you to join us in the Center's work through partnerships, collaborations, and financial contributions.



As we acknowledge the tremendous achievements already made in Global Leadership of Black Women, this Summit surrounding the theme of Intersectionality provides a real opportunity to peek beyond the horizon into the future.

I view this as the strongest and most stirring call to action to fulfill the destiny that is part of the great legacy of liberty that our forefathers and mothers gifted us a never-ending quest to maintain the constant push for enhanced justice, equality, and human rights for all.

The future is ours to make and shape, and we are inspired to do so, commensurate with the highest possible contemporary standards. We owe this to our forebears, posterity, and future generations of our women, both domestically and globally, who look to us for guidance, support, and upliftment.

**Judge Janet M Nosworthy**  
**Member, CWGGL Global Council of Leaders**



As a member of the Global Council of Leadership, I am happy to send these few words of encouragement and greeting in support of our Global Leadership of Women summit. The focus this year on Intersectionality and Black Women's Leadership is both timely and timeless. It is timely because the urgency of the times and the increased visibility of our struggle for justice have brought this concept into sharp focus.

We are fortunate to have Prof. Kimberlé Crenshaw the scholar who coined the term and brought it into a popular conversation as a featured speaker at this summit.

However, the theme is also timeless because Black women the world over have long known the oppressive intersectional structures of power and how to defy them to transform our lives.

So, I end with a welcome to H.E. Monica Geingos, a woman whose life story, long before becoming a "First Lady", exemplified that knowledge and strength in a field historically hostile to women. What a wonderful combination to ensure a good conversation: this is what our leadership can mean!

All Good Wishes.

**Ambassador Abena P.A. Busia, Brazil**  
**Member, CWGGL Global Council of Leaders**





# Jim Murren

## Founding Donor

Today marks the first anniversary of the Center for Women, Gender and Global Leadership. I want to congratulate and thank President Frederick and the Board of Trustees for approving the creation of the Center. My congratulations also go to Dr. Dawuni for generating the idea to create such a historic Center. During this first year, in the midst of the pandemic, the Center has led various events aimed at informing students and the Howard University community about the importance of Black women's empowerment and gender activism.

Heather and I are aware of the potential of Black women and what they can achieve when given the necessary tools. Our investment into creating the Center was an informed decision and a worthy investment into the lives of Black women at home and abroad.

The Center concentrates its effort on ensuring adequate representation of Black women in health, politics, science, technology, and law. Also important, the Center aims to serve as a hub for Black women with entrepreneurship desires. Numerous studies have shown that women spend more on their families and earn less than their male counterparts. By implementing entrepreneurship strategies and programs, the Center will ensure that women are at the forefront of creating sustainable solutions for economic growth in our country.

There is no better place to discuss intersectionality than a Center of Excellence for Black women at an HBCU. Today's theme, Intersectionality: The Future of Black Women's Leadership, is essential and timely as it brings solutions to the marginalization of Black women. It offers insights into Black women's challenges due to their race, class, gender, and other social identities.

Heather and I thank President Frederick, Dr. Dawuni, and the entire HU community for our meaningful partnership. We are hopeful for the future of the Center and invite all investors and benevolent entities to get involved in the Center's activities, as the return on the investment of Black women's prosperity restores social justice and moves our country forward.

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# **SPEAKER BIOS**



**Professor Kimberlé W. Crenshaw**, Co-founder and Executive Director of the African American Policy Forum (AAPF) and Faculty Director of the Center for Intersectionality and Social Policy Studies (CISPS) is a pioneering scholar and writer on civil rights, critical race theory, Black feminist legal theory, race, racism, and the law. She is the Isidor and Seville Sulzbacher Professor of Law at Columbia Law School and the Promise Institute Chair on Human Rights at UCLA Law School.

Crenshaw's work has been foundational in Critical Race Theory and in Intersectionality, both terms she coined.

Crenshaw facilitated the first Critical Race Theory workshop in 1989 and taught the nation's first course on the topic in 1990. Her studies, writing, and activism have identified key issues in the perpetuation of inequality, including the criminalization of Black teenage girls. Through a collaboration between AAPF and CISPS, Crenshaw co-authored (with Andrea Ritchie) *Say Her Name: Resisting Police Brutality Against Black Women*, which documents and draws attention to the killing of Black women and girls by police. Crenshaw and AAPF subsequently launched the #SayHerName campaign to call attention to police violence against Black women and girls.

She is a sought-after speaker who conducts workshops and training on Intersectionality and structural racism. Crenshaw's popular podcast *Intersectionality Matters!* ranks among the top 5 percent of podcasts, and she hosts the internet series "Under the Blacklight: The Intersectional Vulnerabilities that Covid Laid Bare," which received a WEBBIE recognition.

Professor Crenshaw has facilitated workshops for human rights activists in Brazil and India, for constitutional court judges in South Africa as well. She serves on the Committee on Law and Justice of the National Academies of Science. Professor Crenshaw has received lifetime achievement awards from the Association of American Law Schools, Planned Parenthood, and the ERA Coalition, and was voted one of the ten most important thinkers in the world by *Prospect Magazine*.

Professor Crenshaw was named the recipient of the 2021 AALS Triennial Award for Lifetime Service to Legal Education and to the Legal Profession. She also received the 2021 Ruth Bader Ginsburg Lifetime Achievement Award by the Women's Section of the Association of American Law Schools. Professor Crenshaw is a senior nonresident fellow at the Brookings Institute. She currently sits on the boards of Sundance Institute and the Algorithmic Justice League.



**H.E. Monica Geingos** is a qualified lawyer with over 20 years of experience in the financial sector, with senior roles in capital markets, corporate finance, and private equity. She was awarded National Honours (Most Distinguished Order of Namibia), by Former President Pohamba, for her “outstanding contribution to the socio-economic development of Namibia.” She was inducted into the Namibian Business Hall of Fame and received numerous awards, such as the “Namibian Business Personality of the Year” and “Most Innovative Entrepreneur”.

During her time in the private sector, the First Lady was regularly rated by local and as one of the continental media publications most influential

Namibians and recognized by international media as one of “Africa’s Top 100 Economic Leaders”.

Before assuming the First Lady role in 2015, she was a co-shareholder and Managing Director of Namibia’s largest private equity fund for over a decade. During this time, she served on the Boards of large public and private sector companies as either Chairperson or Deputy Chairperson.

Due to her extensive corporate experience, she was a long-standing member of high-level policy advisory Boards -such as the President’s Economic Advisory Council, the governing Party’s Think Tank, and the National Council of the Namibia Chamber of Commerce and Industry-with the mandate to advise on national policy formulation and implementation.

The First Lady has initiated numerous programs that focus on sustainably lifting vulnerable populations out of poverty traps, like the #BeFreeMovement. This youth-driven program facilitates a non-judgmental platform for adolescents and young adults to freely discuss their challenges while assisting them with access to information and appropriate services.

The First Lady currently oversees the institutionalization of #BeFree key learnings into Project #BeFree by constructing an inclusive one-stop youth centre of excellence. Project Be Free intends to provide a continuum of holistic services, including life skills programs, mental health support, the full spectrum of adolescent-friendly sexual and reproductive health services (including comprehensive sexuality education), skills and leadership development, entrepreneurship development, and adolescent-friendly edutainment.



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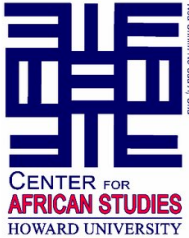
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# CENTER REPORT FACTSHEET

## PROGRAMS DEVELOPED

### FACULTY

Faculty Collective  
Interdisciplinary Collaborative Networks

### STUDENTS

Student Collective  
Student Ambassadors  
Minor in Women, Gender and Sexualities Studies  
Internship Program  
Volunteer Opportunities  
Black Feminist Book Club


### COMMUNITY

Mothers of the Mecca

## COLLABORATIONS

Center for African Studies  
Office of Intercultural Affairs  
Howard University Student Association  
Ralph J. Bunche International Affairs Center  
UN Women's HeForShe  
Office of the President  
Department of Political Science  
Thurgood Marshall Civil Rights Center  
College of Arts and Sciences  
WBENC (Women's Business Enterprise National Council)  
Academy Women  
Women of Color Advancing Peace and Security (WCAPS)  
Title IX Office  
International Trade Center

## EVENTS ORGANIZED AND CO-SPONSORED

- 
- March 2021 • Women in Leadership: A tribute to Howard Women Frontline Workers
  - April 2021 • Fireside Chat: The Role of HBCU's in Promoting Gender Equality
  - Sept. 2021 • Global Leadership Dialogue Series: Black Women in Health
  - Sept. 2021 • WBENC Women of Color Incubator
  - Oct. 2021 • Speaker Series: Cabo Verdean Women Writing Remembrance, Resistance and Revolution
  - Oct. 2021 • Chat and Chew: A discussion on the experiences of women in STEM with KARSH Scholars
  - Jan. 2022 • Center Open House
  - Feb. 2022 • Launch of Black Feminist Book Club
  - Feb. 2022 • Co-sponsored Women in Leadership Distinguished Speakers Series: Leading Change in a Multi-Pandemic World
  - Feb. 2022 • Co-sponsored Love Wins @ Howard with Office of Intercultural Affairs
  - Feb. 2022 • HBCU Presidential Summit on Gender Equality: UN Women HeForShe Campaign
  - Feb. 2022 • International Women's Day Fireside Chat Black Women In International Diplomacy: Breaking Barriers and Biases
  - March 2022 • Co-sponsored Women's Empowerment Lab: Intra-African and Transatlantic Trade through AfCFTA and AGOA
  - March 2022 • Co-sponsored Title IX @ 50: Where We've Been and Where We Need to Go
  - March 2022 • Women's History Month Exhibition: Women at Howard
  - March 2022 • Women and Gender Studies at Howard: The Past, Present and Future
  - March 2022 • Speaker Series: Pathways for Decolonizing African Feminist Scholarship: Palgrave Handbook of African Women's Studies
  - March 2022 • Mothers of the Mecca Launch
  - March 2022 • Co-sponsored Environmental Justice Panel with HUSA
  - March 2022 • Book Talk with Dr. Nadia Brown: "Sister Style: The Politics of Appearance for Black Women Elites."
  - March 2022 • Global Leadership Dialogue Series: Black Women's Lives and the Poetry of Resistance

# CENTER REPORT FACTSHEET

## RESEARCH

### WOMEN AT HOWARD RESEARCH PROJECT

RESEARCH TOPICS	AUTHORS
General Overview	Moustapha Hoyeck
Department of African Studies	Babajide Tella
College of Education	Alexia Kilgore
Department of Afro-American Studies	Tiffanee Moore
Department of Political Science	Angela Pashayan
Athletics	Brianna Clark, Jade Crocke, Alexis Dotson
School of Social Work	Chelsea Hood
Howard University General Administration	Crystal Yuille
College of Pharmacy	Omotola Ogundipe
School of Communications	Sarah Breyfogle
Department of Architecture	Simone Ruskamp
College of Engineering	Arielle Miller & Celeste Brown

**On behalf of the Center for Women, Gender, and Global Leadership, we are deeply grateful for your participation in the inaugural Global Leadership of Women Summit.**

**This is just the beginning, and we hope we can count on you for future programming for the Center. Scan the QR codes below to find out more about the Center and how you can stay connected to the amazing work we're doing here at Howard and globally.**

## **STAY CONNECTED**



SCAN QR CODE TO STAY CONNECTED



SCAN QR CODE TO SUPPORT CWGGL



Center for Women, Gender  
and Global Leadership