



1867  
HOWARD  
UNIVERSITY

CENTER FOR  
WOMEN,  
GENDER  
& GLOBAL  
LEADERSHIP

# Bi-Annual Report

20  
23

SPRING



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CENTER FOR WOMEN GENDER AND GLOBAL LEADERSHIP



# WHO WE ARE

## Focusing On Gender Issues That Women Of Color Are Facing In The U.S. And Across The World.

The Center for Women, Gender and Global Leadership at Howard University develops the next generation of Black women and Black feminist conscious leaders in the U.S. and worldwide.

As the first and only interdisciplinary research center focusing on gender issues that Black women in leadership face, generating solutions and conversations for much-needed change to ensure that Black women receive equity, fairness, equality and justice in every aspect of their lives. Black women have always had the highest workforce participation among women and exceptionally high levels of civic engagement.

The barriers to advancement resulting from systemic racism and sexism have led to them being overlooked in professional fields and leadership roles, causing them significant economic disadvantages. Women of color remain disproportionately impacted economically, politically and educationally. As a Center of Excellence, we aim to be part of the solution by providing Black students with mentorship, sponsorship opportunities and career pipelines grounded in excellent research and scholarship.

The Women's Center understands the vital role women play in our society. Our programming and partnerships - which champions transformative leadership, global engagement, research, service learning and building impactful partnerships - will provide robust knowledge, advocacy and positive outcomes for all.





MESSAGE FROM THE ACTING DIRECTOR

Dear Friends,

As we celebrate a successful spring semester, I am in awe of the profound work the Center has accomplished since its inception in 2021. Even though I was at the helm only temporarily, I felt the positive energy and commitment of our students, faculty, staff, and members of the Executive Council, Advisory Board, and Global Council of Leaders. Our small team of volunteers, interns, and staff hosted a staggering 15 events this semester that brought together researchers, activists, archivists, industry leaders, members of the press, University leaders, scholars, athletes, toddlers and their mothers, and our 2023 graduates. The diversity of issues, perspectives, and constituencies reminds me of the Center's critical role and the value of partnerships that have developed over the past two years.

The invaluable support of our community has brought meaning and life to the Center, and we are grateful to all of you for helping us realize our vision and carry out our mission to "become a global center of excellence for Black women." I extend my deepest gratitude to our dedicated team. We continue building for tomorrow and look forward to our journey in the months ahead.

In Solidarity,  
**Anita Plummer, Ph.D.**

# Meet the Team



**J. Jarpa Dawuni, Esq., Ph.D. | Founding Director**

Dr. Dawuni is an Associate Professor of Political Science at Howard University. She is a qualified Barrister-at-Law before the Ghana Superior Courts. She holds a Doctorate in Political Science from Georgia State University. Her primary areas of research include judicial politics, women in the legal professions, gender and the law, international human rights, women's civil society organizing, and democratization



**Anjerrika Bean, Ph.D. | Assistant Director**

Dr. Bean is a native of Beaumont, Texas, and a proud veteran of the United States Airforce where she served as a Security Forces Police Officer. As a researcher, she is a Sociologist and Criminologist with a concentration in criminology and inequality. She also holds a Graduate level Women's Certificate from Howard University.



**Anita Plummer, Ph.D. | Spring 2023 Acting Director  
Associate Director of Faculty Engagement & Research**

Dr. Plummer is an HU Assistant Professor of African Studies. Her research and teaching focus on African political economy, emerging markets, transnationalism, and Sino-African relations.



**Amy Quarkume, Ph.D. | Associate Director  
Student Engagement**

Dr. Quarkume, affectionally known as Dr. A, is a daughter of Africa, scholar, filmmaker, data scientist and Associate Professor of Africana Studies in the Department of Afro-American Studies at Howard University.

# Meet the Team



**Tiffany Wheatland**  
Graduate Intern



**Mouhamadou Hoyerck**  
Graduate Outreach Coordinator



**Elizabeth Bolarinwa**  
Undergrad Research Intern



**Tiffanee Moore**  
Undergrad Research Intern



**Kobii Spruill**  
Undergrad Media Intern

# OUR PURPOSE

## WE EXIST TO:

- **Prepare** future leaders who are gender-conscious and grounded in Black feminist consciousness through collaboration with faculty on research, service learning, and global engagement.
- **Foster** a deeper understanding of women's diverse roles and contributions to society.
- **Increase** awareness of obstacles created by gender, racial, and social class stratification and develop individual and collective strategies to address these obstacles.



# OUR VALUES

## Resilience

- Creating an empowered student community with an intersectional gender focus
- Fostering a strong and competent community of students who embrace gender awareness and are equipped to make a positive impact in their respective communities
- Promoting female leadership, raising awareness on women and gender issues, and advocating for women's equal representation across all sectors



## Integrity

- Promoting transparency and accountability, while also preparing ethical world leaders who prioritize the needs of others



## Service

- Serving our students, faculty, and community through local and global outreach by advocating for universal issues, particularly those impacting the lives of women of color in the United States and the global African Diaspora



## Excellence

- Serving our students, faculty, and community through local and global outreach by advocating for universal issues, particularly those impacting the lives of women of color in the United States and the global African Diaspora





SELF ESTEEM  
MEANS  
KNOWING  
YOU ARE THE  
DREAM



-Oprah Winfrey

Dr. Nicole Jenkins is a pioneering figure in the fight for Black motherhood, parenting, and natural hair discrimination at the collegiate level. As a student-parent during her undergraduate and graduate years, she faced the challenges of balancing her studies with raising a family. Despite this, she earned her A.A. in Criminal Justice from The Community College of the Air Force, and went on to receive her Ph.D. and M.A. in Sociology from the University of Nevada Las Vegas.

Currently serving as an Assistant Professor in the Department of Sociology and Criminology, Dr. Jenkins teaches courses on the African diaspora, Black women's identity-making, work-family balance, and the racialized politics of appearance. She is also the Faculty Advisor, alongside Dr. Bahiyah M. Muhammad, for Mothers of the Mecca, a student-led organization and research initiative aimed at enhancing the experiences of student parents at Howard University.

In addition to her teaching and mentoring roles, Dr. Jenkins is conducting research on the personal experiences of Black women around the world with their natural hair. She is currently completing her first monograph, *CROWNed: Black Women's Entanglement with Beauty, Work, and Family*, supported by Princeton University Press' Supporting Diverse Voices: Book Proposal Development Grant.

As a proud mother and bonus mom to Axel, Kayla, and Noah Jenkins, Dr. Jenkins understands the sacrifices and challenges that come with pursuing higher education. Her work serves as an inspiration to Black women everywhere to follow in her footsteps and become leaders in their own right.



# Faculty Profile

## Dr. Nicole Jenkins

# Student Profiles

**Elizabeth Bolarinwa**

Class of 2023



"Interning at the Howard University Women's Center has been an insightful experience. My time at the Women's Center has allowed me to focus on subjects completely different to my academics and taught me the importance of professionalism, thorough research, and program implementation. The Women's Center strives for innovation and relevance that will inspire me in my career ahead. One of my most memorable experiences at Howard was getting to sit on a mental health panel in Cramton Auditorium with representatives from Cigna. I was able to partner with them to bring a health truck to campus for the day!

I plan on completing post-bac research at the NIH while studying for the MCAT and applying to Medical School. My time at Howard has allowed me to find the strength and validity in my strengths, passions, and my voice. There is so much more I have to learn but my experiences at Howard have given me the confidence to know I am smart, capable, and resourceful and I am looking forward to what is ahead.

I would tell the upcoming Howard class to make the most of every day they have and to take control of what they can and let go of the things they cannot control. Bad days are inevitable but they are not indicative of a bad life, and speaking life into yourself and your goals is essential in manifesting them."



**Tiffanee Moore**

Class of 2023

**Tiffanee Moore** is an exceptional individual who has achieved great success in various areas during her tenure at Howard University. Her accomplishments span across academic, athletic, and personal development. As a member of the Howard University Swimming and Diving team, Tiffanee faced the challenges that black women in sports encounter. Despite the obstacles, she led her team as captain, gained confidence in her abilities, and found new ways to achieve her goals. Tiffanee's perseverance and resilience are a true inspiration.

Her dedication to her studies is equally impressive. Tiffanee is a Classics student and has been involved in various extracurricular activities such as the Classics Club, Interdisciplinary Studies, and the Center for Hellenic Studies. These activities allowed her to connect with peers, organize events, and become a member of Eta Sigma Phi, Gamma Xi chapter.

During her internship at the Women's Center, Tiffanee honed her research, editing, event planning, grant writing, and communication skills. Her internship also provided her with networking opportunities with leaders from other HBCUs, the university, and other prominent organizations. Tiffanee's future plans include pursuing a Classics Ph.D. in Literature and Philology at Princeton University. She advises incoming Howard students to take their time, be patient with themselves, and become involved in an academic or extracurricular community.

As an alumna, she encourages incoming Howard students to take their time, be patient with themselves, and find a community that supports them.

# January

- Black Women Leaders at Howard Roundtable Discussion
- Fireside chat with Mesi Bakari-Walton: Black Women's Resistance in Columbia's Atlantic

# February

- The Howard Woman in Sports
- CWGGL Open House
- Women in the Archives: Research Strategies

# March

- International Women's Day: Black Women in Tech
- Mother of the Mecca Candle-Making
- Crown Act Discussion
- Women's Leadership Forum
- HeForShe Townhall
- Black Women Writers Showcase
- HU Black Press Day

# April

- Black Feminist Book Club Book Swap
- M.O.M Parenting at HU Chat

# May

- Honors Ceremony



# RESEARCH & FACULTY ENGAGEMENT



**We connect faculty and students across the university to engage in action-oriented research, new program development, grant development and student-oriented programming.**

# Faculty Affiliates

In Spring 2023 we introduced our "Faculty Affiliates" designation. Our Faculty Affiliates promote the mission of the Center for Women, Gender and Global Leadership through teaching, research, and service. Affiliate Faculty members participate in the Women's Center's research networks or teach courses for the graduate certificate or minor program.



Center for Women, Gender  
and Global Leadership

## Researching Issues Relating to Black Women, Gender and Sexuality?

**The Center for Women, Gender and Global Leadership (CWGGL)  
cordially invites you to apply to become a faculty affiliate!**

The CWGGL was founded in 2020 as an interdisciplinary center to promote and support academic excellence for Black women and gender issues, feminist activism, and transformational leadership. It seeks to execute its mission through global partnerships, innovative and action-oriented research, service learning, and impactful faculty/student engagement.

This select invitation is extended for current Howard University faculty teaching courses in the Women's, Gender, and Sexualities Studies (WGSS) Interdisciplinary Minor's program whose research and scholarship align with the mission of the CWGGL. We also invite faculty and instructors who are members of an Interdisciplinary Collaborative Network and summer research grant recipients to join as affiliated faculty.

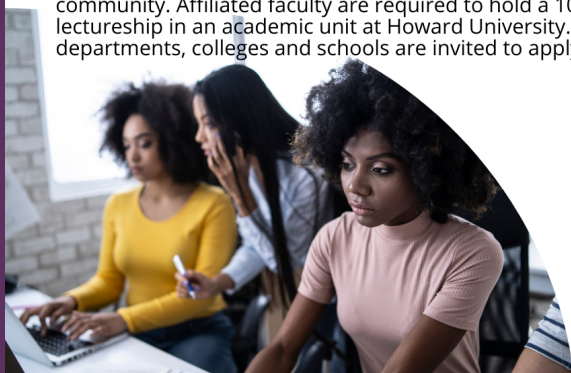
### Why Join CWGGL?

Faculty affiliation offers courtesy affiliation at the Women's Center with 2-year renewable appointment terms, subject to annual review. Affiliation with the CWGGL offers several benefits among which include:

- Opportunities for interdisciplinary scholarly engagement and academic events on issues relating to black women, gender, and sexuality
- Access to a community of scholars via the Interdisciplinary Collaborative Network (ICN)
- Faculty support for research
- Opportunities to design interdisciplinary courses exploring gender and sexuality

### Eligibility

Affiliated faculty are an integral asset both to the Women's Center and the broader Howard University community through their research, teaching, and service to the Howard community. Affiliated faculty are required to hold a 100% faculty appointment or lectureship in an academic unit at Howard University. Faculty and lecturers from all departments, colleges and schools are invited to apply. To apply, scan the QR code below.



Scan to Apply



# Working Paper Series

Our newly launched Working Paper Series examines issues related to women, gender, and sexuality with a particular focus on the Black experience. It provides a platform for scholars working on issues from all disciplines to share research on a broad range of topics such as science and technology, health, politics and public policy, law, social justice, business and entrepreneurship, medicine, environmental justice and climate, diversity and inclusion, arts and the humanities. These working papers are pre-published articles, research notes or reports with preliminary findings that the author(s) want to share with the community for feedback.

## Recent Papers

[Lost In The Mix: An Analysis of Credited Technical Professionals in the Music Industry Highlighting Women and Non-Binary Producers and Engineers Across DSP](#)

[Playlists, Genres, Awards, Record Certifications & Distributors](#)

AUTHOR(S): Fix the Mix; Carolyn Malachi; Emily Lazar; Beth Appleton; Meghan Smyth; Beverly Keel; Jordan Hamlin; Gabriela Rodriguez Bonilla; Jasmine Kok

[Trade, Investment and Women's Entrepreneurship](#)

AUTHOR(S): Tingting Xiong and Nyanya Browne

[Are Black Student-Parents Alright?: Stories of Stigma, Motivation, and Legacy-Building at Howard University](#)

AUTHOR(S): Nicole D. Jenkins and Bahiyah M. Muhammad

Visit our website to download the papers.



Center for Women, Gender and Global Leadership

### Writing on Topics Related to Gender and Sexuality? Interested in Publishing Your Work?

The Center for Women, Gender and Global Leadership (CWGGL) invites you to submit your work to the Working Paper Series!

#### Why Publish with the CWGGL Working Paper Series?

The WPS offers an interdisciplinary platform for scholars to share and receive community feedback on pre-published articles, book chapters, or reports featuring their preliminary findings. An interdisciplinary initiative of CWGGL, the Working Paper Series examines issues related to women, gender and sexuality with a particular focus on the Black experience.

#### Research areas include:

- science and technology,
- health, politics, and public policy
- law, medicine,
- social justice,
- business and entrepreneurship,
- environmental and climate justice
- diversity and inclusion,
- arts and the humanities.



#### Eligibility

Howard University students, faculty and staff producing original research on women, gender and sexuality for publication. To learn more, about the Working Paper Series at CWGGL visit <https://cwggl.howard.edu/research/working-paper-series>



Scan to Submit





# STUDENT ENGAGEMENT & RESEARCH



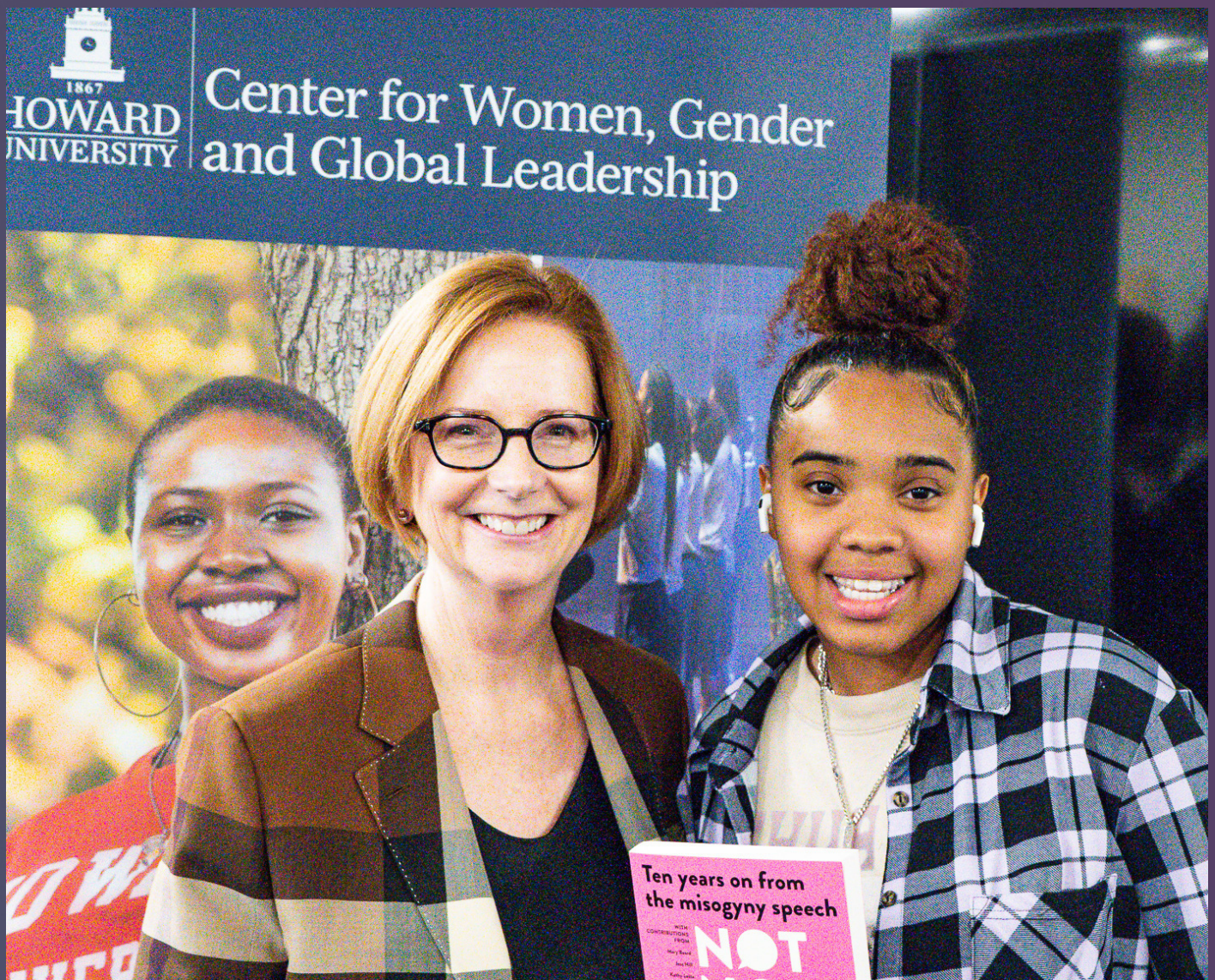
We collectively work to bring about positive social change on gender issues through scholarship, research, discussion, and service.

# COMMUNITY ENGAGEMENT & CO-SPONSORSHIPS



CWGGL partners with organizations to develop programs that meet the needs of the Howard University community.

# GLOBAL ENGAGEMENT



**We're building strategic alliances and partnerships with other bodies, including higher education institutions, businesses, corporate entities, and international organizations.**

# IMPACT BY THE NUMBERS

SPRING 2023

50

More than **50** students declared a Minor in Women, Gender and Sexuality Studies

15

Hosted and co-sponsored **15** programs highlighting women and gender issues featuring women from across the Diaspora

1,561

**1561** newsletter subscribers

500+

**500+** in attendance for our in-person and virtual events

# SOCIAL MEDIA INSIGHTS



270

Followers Gained



1.1k

Percent increase page reach



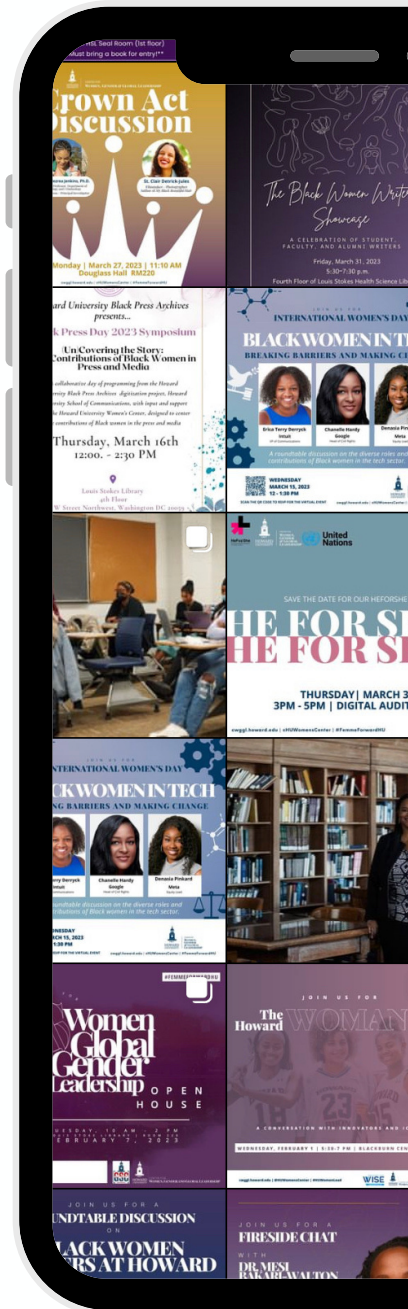
15.3k

Impressions



134

Followers Gained





**“TO BRING ABOUT  
CHANGE, YOU MUST NOT  
BE AFRAID TO TAKE THE  
FIRST STEP. WE WILL  
FAIL WHEN WE FAIL TO  
TRY.”**

**Rosa Parks**



# WE THANK YOU FOR YOUR SUPPORT



The Center for HBCU Research,  
Leadership, and Policy



A SPECIAL THANKS TO THE OFFICE OF  
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Dr. Earl Ettienne  
Dr. Phiwokuhle Mnyandu  
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